



long to it or have authorized it in writing to act for them. When a vote is held a union will be certified if it receives the majority support of employees who actually vote, providing that proper notice of such vote is given to all employees.

Only genuine Trades Unions can be certified. The employer will not be allowed to interfere in the formation or administration of a labor organization.

No employer will be allowed to dismiss any employee for union activity. If an employee is dismissed, the employer may be required to prove that it was for causes other than union activity, and if he cannot do so the employee must be reinstated with back pay.

All known unfair tactics of employers will be listed and prohibited, with strict penalties provided for violation.

Minimum wage provisions establishing rates of pay commensurate with the cost of living and subject to necessary periodic adjustment.

Women doing the same work as men will be guaranteed the same wage rates.

Two weeks' holiday with pay to all employees having completed one year continuous service. Proportional holiday credits given for part-time labor.

Civil servants to have the privilege of placing themselves under the provincial labor code on the same basis as other employee groups.

The working hours of an employee in any industry, excepting farm operations, shall not exceed 44 hours per week before overtime rates of pay

become operative, and that the working week shall progressively be reduced to 40 hours as conditions permit.

(k) The establishment of a Labor Relations Board, with powers similar to those of a court, to ensure proper enforcement of the Trades Union Act and to speed the settling of possible labor-management disputes. The personnel of this Board to be representative of employer, labor, farm and consumer groups.

#### (4) APPRENTICESHIP ACT

(a) The establishment of a Provincial Apprenticeship Act conforming to the reasonable desires and aspirations of organized labor and subject to the needs of industry.

#### (5) WORKMEN'S COMPENSATION ACT

Immediate amendment of the present act to provide the following:

Increase of the compensation rate to 75%.

Raising to \$2,500 the maximum earnings on which compensation shall be paid.

Provision for the injured employee to receive compensation for the three-day waiting period should he be incapacitated for any longer period.

All employees, to the fullest possible practical extent, to come under the provisions of the act.

Proper labor representation on the Board.

Increased payments to dependents of workers killed in future industrial accidents and upward adjustment of awards made in the past. Such adjustments to be paid out of the general revenue account of the province.

# What is the C.C.F.?

## IT IS THE CO-OPERATIVE COMMONWEALTH FEDERATION

Now say that slowly and think each word. Then next think, are these words in which I believe?

### ● DO I BELIEVE IN CO-OPERATION

with my neighbours . . . working together for the good of each other, for the good of the community? Or do I believe in living absolutely to myself, neither helping anyone or receiving help?

### ● COMMONWEALTH

Again slowly. Do I believe that the great natural resources of our country should be owned and made use of for the benefit of a few, or do I believe they should be common wealth for us all? Do I believe that public services such as transportation, electric power, etc., should be owned and operated by the people or by private companies with the profit to their shareholders?

### ● FEDERATION

Do I believe in this effort being made all across our country, knitting our Provinces, our Dominion together?

### IF I DO I AM A C.C.F.-ER.

And I'm not alone. It is a movement that already has 119 members in parliament and legislatures in Canada. And my fellow C.C.F.-ers are men and women of every occupation who are co-operating to elect their own representatives to work out these plans for this way of living. For further free information write the:

C.C.F. Office, 10010 - 102 St., Edmonton.

## THE CO-OPERATIVE COMMONWEALTH FEDERATION

### Alberta Section

## PROVINCIAL PROGRAM

The following is the complete platform of the Alberta C.C.F. as adopted by the delegates attending the 1947 Provincial Convention of the organization, held in Edmonton, November 20th, 21st and 22nd, 1947.

The C.C.F. confidently believes that this program is worthy of your support because it is a "People's Program" arrived at through democratic debate and discussion by representatives of the people from all parts of the province and that in this way it is a true expression of the needs and aspirations of the Alberta people.

For further information concerning the Alberta C.C.F., write to: The Provincial Office, Alberta C.C.F., 10010 - 102 Street, Edmonton.

ELMER E. ROPER,  
Provincial Leader.

## ALBERTA C.C.F. PROGRAM FOR DEVELOPMENT OF NATURAL RESOURCES

1. That a C.C.F. government shall proceed as rapidly as circumstances will permit to assume complete public or co-operative ownership of all development of the natural resources of the province, except land used for agricultural purposes.
2. As steps toward the achievement of this objective, a C.C.F. government will take the following immediate steps:

### OIL

(a) In every part of the province where exploratory activity is being carried on, or where oil in productive quantities has been discovered, the government will reserve, or re-acquire, checkerboarded areas at least equal in size to those leased to private individuals or corporations, to be developed by public ownership when the field is proven.

(b) Out of the revenue derived from the operation of publicly owned oil wells, there shall be set aside a reserve fund for the conduct of exploratory activities in the province.

(c) Whenever in the opinion of a C.C.F. government, reserves for exploratory purposes are sufficient to warrant such action, all exploration in the

province will be limited to the government authority.

(d) Royalties now paid by private individuals or corporations on oil produced from Crown Lands to be substantially increased.

(e) For the protection of owners of surface rights, in the case of each quarter section on which a well or wells are drilled, the farmers should, in lieu of acceptance of an arbitrated award for damage to his land, have the option of selling his land to the holder of the oil or natural gas rights on a basis of appraisal value, plus 50% thereof for severance, plus 1/2 thereof for compulsory taking.

### FARM OWNERSHIP

That this convention reiterate the principle laid down by the C.C.F. in the Regina Manifesto: that the family farm be recognized as the accepted basis of agricultural production and that security of tenure for the farmer on his farm be provided by a provincial C.C.F. government.

### TIMBER

(a) A C.C.F. government will develop the timber resources of the province in a manner to provide for

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oper conservation and to give the people of the province the latest possible return from their timber reserves, and to this end to encourage co-operative logging operations, under supervision of expert foresters, who are to select what is ready for cutting and oversee adequate and proper reforestation. The worker to be so employed is to be adequately recompensed. Adequate control of marketing to ensure a fair price to the consumer.

C. C. F. government will undertake a complete survey of the timber resources of the province with a view to instituting a long-term policy of scientific conservation and production, employing for this purpose the best qualified forestry experts available in Canada or in countries where forest resources are now being scientifically developed.

Encouragement of co-operative logging operations on lakes and in processing plants under supervision

## C.C.F. PROGRAM FOR AGRICULTURAL DEVELOPMENT

C.C.F. recognizes the paramount importance of agriculture to the life and well-being of Alberta citizens and, therefore, insists that the province have a far-sighted, modern and sound agricultural policy designed to meet the needs of farm people.

### RURAL ELECTRIFICATION

The immediate establishment of a provincial power system in Alberta under the principle of public ownership as demanded by every major farm and rural organization in the province.

Rural lines to be built at no direct cost to the farmer.

Lines now being paid for or constructed through co-operatives could be purchased by such a publicly owned system, or ownership could be retained by the co-operative with rates and capital structure to be renegotiated.

Electrification services to be extended as rapidly as possible to all feasible rural areas.

This publicly owned utility to

of trained personnel. Adequate hatcheries to promote restocking. Control of disease and salvage. Co-operative marketing and improvement of transportation outlets.

### FURS

Encouragement of the fur producing industry and the establishing of a fur marketing agency through which the trapper or fur farmer may secure the full market value of his product, less actual cost of operation of agency.

### LIMESTONE AND CEMENT

Immediate development of cement and limestone through public ownership.

### COAL

A C.C.F. government will conduct a survey of the coal resources of the province with a view to the efficient production by public ownership; will encourage modern mechanization and foster chemical research into the possibilities of processing coal for by-products.

be administered by an independent power commission.

### (2) MUNICIPAL TAXATION AND ROAD PROGRAM

- The lowering of municipal taxation through the assumption, by the provincial and federal governments, of the total costs of the various phases of welfare work.
- The lowering of municipal taxation through the development of the province's natural resources for the benefit of the people.
- The provision of larger grants to municipalities for the building of municipal highways and local market roads, as opposed to the present top-heavy spending on main highways.
- The survey of road needs of the province by the most capable highway and traffic engineers available on the continent, with a view to making a road program that will give the people full value for every dollar spent on roads.

### (3) SECURITY OF TENURE

- The introduction of legislation to provide the farmer with full protection on his home farm against seizure or eviction, in any year when the crop, through drought or other reasons beyond the control of the farmer, fails to provide a sufficient value to give the farmer a decent minimum standard of living.

### (4) PARITY PRICES

- Provincial pressure on the federal government to work towards parity prices, stabilized marketing of farm products and control of prices to protect the standard of living of Alberta people.
- Provincial farm organizations to have full representation on any Boards appointed for the above purpose.

### (5) AGRICULTURAL RESEARCH AND EXTENSION WORK

- Generous provision for the intensification of research work to improve methods of control and prevention of livestock diseases, to work for general livestock improvement, and to combat the serious weed menace which faces the province.
- A greatly increased program of research into possible industrial uses for farm products with the ultimate aim of the processing and manufacturing of such products within the province.
- The extension of agricultural field services by qualified specialists to deal with specific farm problems in particular areas, and the provision of in-

creased agricultural college facilities, such establishments to work in close co-operation with existing dominion government experimental farms.

### (6) SOIL, WATER AND FOREST CONSERVATION

- A comprehensive educational program to study and emphasize the hazards of wind and water erosion, and through this program introduce and implement better methods of control.
- The use and development of our timber areas in such a way as to protect our forests to the fullest extent against fire loss, against ruthless and senseless exploitation by private timber interests, and provision for a program of extensive reforestation.
- An extensive survey of the province for the purpose of laying down a comprehensive over-all plan of extension of irrigation services within the province.

### (7) CO-OPERATIVES

- The immediate establishment of a "Department of Co-operatives" under a separate minister for the purpose of actively and directly helping in the healthy expansion of the co-operative movement in Alberta.

### (8) ORGANIZED FARM GROUPS

- The encouragement of individual activity and interest within organized farm groups so that these groups can co-operate to the fullest possible extent with government in the consideration of farm problems.

## C.C.F. EDUCATION PROGRAM

The aim of a C.C.F. government in Alberta will be to give every child in the province equal educational opportunity. To this end, the following program will be implemented:

- A C.C.F. government will within two regular sessions of talking office, assume 50% of the cost of elementary and secondary education, together with a continuation of equalization grants to school divisions and districts.

- Constructive steps will be taken to provide an adequate qualified teaching staff.
- Districts and divisions will be encouraged to improve their physical school plants by increased government grants in aid of building and other capital expenditures.
- Greater diversification of curricula suited to the interests and needs of Alberta's varied occupa-

tional groups will be provided and encouragement given to the building of composite high schools and residences.

- Recognition will be given to the bearing which our road building program has on the achieving of our educational goals.
- All interested educational groups, such as Home and School Associations, will be encouraged to help in formulating the educational

objectives of a C.C.F. government.

- Teachers' pensions will be revised to bring them in line with the pension scheme enjoyed by civil servants.
- Provision will be made for greater local autonomy, preferably through plebiscites, in determining policies of administration affecting local districts.

## C.C.F. PROGRAM ON SOCIAL SERVICES

### OLD AGE PENSIONS

- A C.C.F. government will continue to press for a pension of at least \$50.00 payable at 65, with no means test, and will increase the provincial bonus now being paid, pending action by the federal government to provide a higher pension.
- A pension equivalent to the old age pension will be paid to all persons who, regardless of age, are prevented by physical incapacitation from earning their living.

municipalities are required to make such a contribution.)

### HEALTH

- A C.C.F. government will institute a hospitalization scheme similar to that operating so successfully in Saskatchewan, where through the payment of an annual fee of \$5.00 free hospitalization is provided.
- Grants will be made to municipalities to assist in the construction of new hospitals and extensions to existing facilities. Provincial guarantees of debentures will be made available to enable municipalities to borrow at low rates for hospital buildings.
- Complete free medical, surgical, dental and hospital care will be given to old age and blind pensioners and recipients of mothers' allowances.
- Free treatment of tuberculosis, cancer, poliomyelitis and mental illness will be given by a C.C.F. government.
- The C.C.F. goal is complete health services free to the individual in the way that the public schools are free. A C.C.F. government will initiate steps toward this end and will co-operate fully with the federal government in any feasible national health plan that may be devised.

### CHILD WELFARE

A C.C.F. government will effect an immediate reorganization of the provincial child welfare department in accordance with the highest standards of social service work.

### MOTHERS' ALLOWANCE

- Payments to mothers under the Mothers' Allowance Act will be reviewed with a view to adjusting allowances in relation to the cost of living.
- Municipalities which now pay 25% of the cost of mothers' allowances will be relieved of this burden. (Alberta is the only province in Canada where muni-

## ALBERTA C.C.F. LABOR PROGRAM

- The immediate establishment of a Provincial Department of Labor, with a cabinet minister in charge.
- Provincial pressure on the Federal Government for the purpose of introducing a national labor code.
- The introduction of a Provincial Trades Union Act to guarantee the following:
  - Every employer will be required to bargain collectively with the Trade Union which has been properly certified as representing the majority choice of his employees.
  - A union will be automatically certified if it can show that a majority of the employees be-